

Lab Manager

Department: Core and Fluids Lab
Reports to: Operations Director
Location: Midland, Texas

DESCRIPTION:

Manage a team of lab technicians to ensure optimal use of lab resources. Identify and communicate opportunities or technology that may help Premier Oilfield Laboratories modify or develop new protocols to meet the market needs.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Promote and comply with all safety rules and company policies of Premier Oilfield Laboratories.
- Supervise laboratory personnel.
- Assign resources as needed to fulfill fluid and core analysis project requirements.
- Ensure basic laboratory duties such as housekeeping and equipment maintenance are performed.
- Communicate and implement Hygiene Chemical policies and Standard Operating Procedures.
- Plan and complete assigned projects per plan.
- Implement best practices on testing procedures.
- Implement best practices on calibration of equipment.
- Support the sales department to problem solve and ensure customer job optimization.
- Source and evaluate supplier products, negotiate pricing and contracts.
- Oversee new staff hires and responsible for orienting and indirectly training new employees.
- Deliver continuous improvement in laboratory safety, equipment maintenance and SOP's.
- Perform other duties as assigned by the Laboratory Supervisor.

QUALIFICATIONS:

- Bachelor's degree in Geology, Chemistry or Chemical Engineering, Master's degree preferred .
- **<OR>**
- 5+ years' experience as Laboratory Manager; prior experience in oilfield core and fluid analysis required

PERSONAL ATTRIBUTES:

- Strong leadership and managerial skills.
- Admirable interpersonal skills conveyed in a pleasant and professional manner when interacting with employees, management, and customers.
- Sound analytical and interpretational skills.

- Skilled in applying problem-solving techniques to complications that may arise.
- Skilled in supervision while exhibiting motivation, coaching, delegation, and training.
- Skilled in verbal and written communication.
- Ability to prioritize multiple activities with tight deadlines.
- Ability to adapt to changing working conditions.
- Ability to perform work accurately and thoroughly with a high attention to detail.
- Ability to work independently, at a fast pace and produce quality work.
- Ability to be organized and follow a systematic method of performing a task.
- Proficient with Microsoft Office desktop applications.

The job duties listed in this job description may not be inclusive of all requirements of this position. Other duties may be assigned by your supervisor and/or manager.

The above statements are intended to describe the essential functions and related requirements of persons assigned to this job. They are not intended as exhaustive list of all job duties, responsibilities and requirements.

All interested parties should send their CV/resume for consideration to:

careers@premieroilfieldlabs.com

ABOUT PREMIER OILFIELD LABORATORIES

Premier Oilfield Laboratories (“Premier”) brings together a multidisciplinary team of experts who utilize breakthrough technologies and progressive approaches to help our clients understand how to better design exploration and exploitation strategies, optimize production and mitigate risk.

The rapid growth and achievement of Premier and its clients is anchored in our philosophy of "keeping science ahead of the drill bit". Our business and our industry depend on finding new and efficient means of increasing returns on investment while minimizing costs. Our success is our clients' success.

We strive to cultivate an environment in which expert scientists and engineers can design novel concepts to solve extremely difficult problems, generating solutions for industry challenges together with the support of an internal lab and industry consultants.

Premier provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Premier complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.